

Management Concept of One

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Abstract

The objective of this research is to identify and detect the management concept of one. The identified problem is organizations do not identify the management concept of one it is functional elements. There is a gap between one functional concept and one physical concept of segregated functionalities. Conceptualization of the one functional concept through differential structural phenomenon and analyzing the organization's structural behavior of the segregated functionalities. Conceptualization research techniques of quantitative and qualitative methods were used in this study. The empirical Observation method was used for data collection. Data collection ranges include life, physical, chemical, social, geo, management, nuclear, behavioral, and mathematical sciences for conceptualizing the differential structural phenomenon and the prevalent organizational structure adopted by organizations. The study results show the concept of one in a complex degree of clarity of everything in the differential structures considered in this research which is part of one and one is part of everything. The concepts of a physical phenomenon are connected with humans' cognitive and spiritual domains, bringing the differential structural phenomenon of plurality into a singularity of the multiplicity of plurality. There is only one, and no parts are the concept of one in the differential structural concept. The results of this study confirm that the concept of one is not one that makes everything, but everything that makes that One which is the concept of one. There is no part but a whole one. If part, then the whole One is hidden (out of sight). If a whole, then the part is hidden (out of sight). If parts of the whole One, then the parts of the whole are not hidden.

Keywords: Management, the concept of One

INTRODUCTION

Management is to deal with complexity, and leadership is to cope with change. It is a common expression of view about the number of parts involved in every single aspect that are connected together to form that unit as one whole (Kaplan & Norton, 2005). The understanding of the expression is directly connected with the three terms such as formulation, implementation, and control as in strategic management (Kaplan & Norton, 2005). The terms used in defining management tell about the nature of the functional aspect to bring it together to function as one (*What Is Management?*, 2021). Management functions differ according to their specific disciplines and kind of tasks (Callahan, 2000). As the level of organization is with a wide scope of operations from a territorial perspective, the complexity also increases. The inference of these above explanations gives a view of the multiple elements with different characteristics are engaged in performing the unique goal.

Objective of the Study

To identify and detect the management concept of One. It is to understand the whole universe is one and many as it appears to be. The flexibility assigned or aligned to everything, both animate and inanimate and micro to macro to move basically identifies the display of its functionality. Though it might be, it is connected as one. Visible separation of animate, inanimate, visible, and invisible, and events are all connected as one to function as one massive universe in God.

Purpose of the Study

The study was undertaken to identify the visible occurrences of animate, inanimate, and events absolute concept of one from micro to macro.

Problem Statement

Numerically examining the numbers that we use in day-to-day living highlights as names given to represent the associations. Example: One is a name given for an individual part. Two is a name given for two individual parts. Three is a name given for three individual parts. And the number naming goes on infinitely. These names are superficially called, but the many hidden parts in a single one are enormous, connecting or linking from that level to the entire world to the universe finally to God himself. “And he is before all things, and by him, all things consist.” Colossians 1:17 (*Bible Gateway Passage*, n.d.). We normally use numbers to show the differences between two individual parts, amounts, volumes, etc., the number of quantitative and qualitative parts associated as dependents of the whole independent variable. The numbers tell the truth about the individual parts in the whole. This is the kind of general meaning truly represented while referencing the numbers, not knowing the individual parts make the One. There is no individual part(s) that exists by itself. All are dependents at different levels of dimensions. At the same time, the dependent for itself and independent for other parts.

It is very complex to understand in an undeveloped brain because it is not realized by the world. Thus, there is a gap between the understanding of the One and the parts that make the One. This paper touches on the forces or elements involved at the micro parts and the similarity of the composition of forces/elements at the layers of macro levels that exist in the natural world.

LITERATURE REVIEW

The plurality of human practices is the association to human living (Pradeep Kumar, 2020). Organizations are built upon the platform of plurality both internally and externally for the purpose of living (Khilji et al., 2014). Many single function-oriented are associated in an overlapping fashion to form the state of globalization (Randeria, 2007). Understanding the scientists in categorizing to bring the feel of one whole in terms like technology, sociological approach, cooperation, and seeing the relational aspect involved is partially revealed in every study (Priefer et al., 2019). Many opinions are identified in a single area of human living suggest the finite truth of the prevalence of many functions.

Polycentricity is a unique property denoting many centers of control connected together to form a bigger center for the power of function (Rauhut, 2017). The idea of one concept is rarely studied, and Peter McHugh superficially touched the fact one in many (Bonner, 2010). A cell has multiple mechanisms (Wickramasinghe et al., 2021), indicating multiple functions. A system consists of several parts with many functions performing the whole goal (Martin, 1987). The solar system comprises of Sun, planets and its satellites, and other meteors. While the Sun is in the

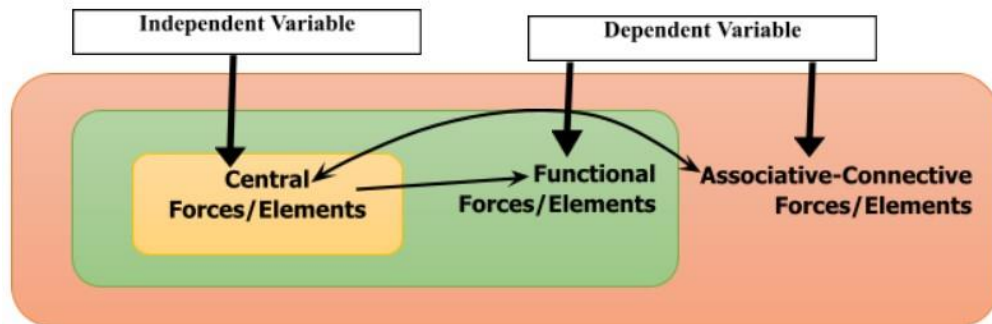
center and other solar systems' bodies revolving around the Sun convey the fact of the centralism of the Sun and its forces/elements on others (Driesman et al., 2019). Similarly, the nucleus of a cell and an atom are the central structure keeping the cell organelles and electrons, respectively. In an organization, a similar exhibition of levels central/top/senior management, middle management associated to functional aspect, and lower management to the operations level (Kundu et al., 2020). There is a significant level of conceptual, human, and technical skills for the performance of organizational goals (Megheirkouni et al., 2018).

The similarity associated with all the above-mentioned elements such as cell, atom, solar system, organizational management, organizational skills, and human body suggests the three major forces/elements are seen. They are the central forces/elements, the functional forces/elements, and the associative-connective forces/elements. The conceptual framework is formulated on these forces/elements and gives a whole new dimension of understanding.

Conceptual Framework - Framework of Management Concept of One

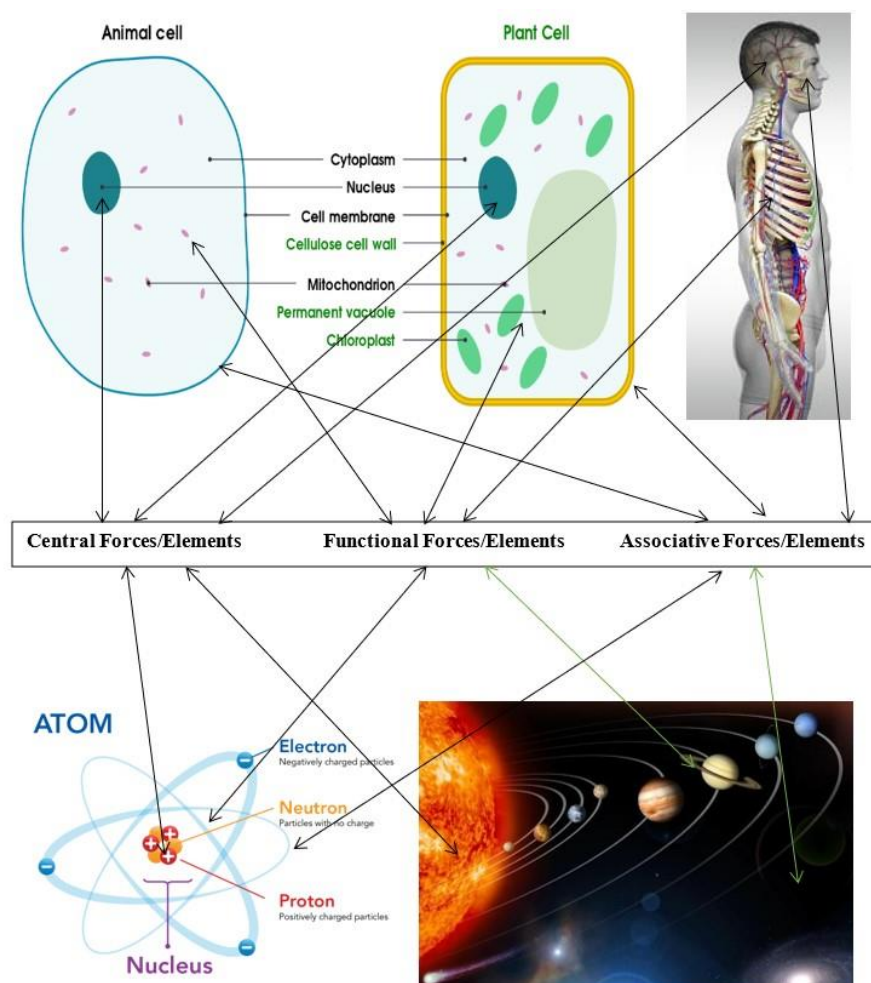
The conceptual framework is developed based on the empirical analysis of a cell, atom, solar system, and the human body. These are natural, and God created them and has control over them. Consideration of organizational management and skills and product and service developments, etc., are the outcome of the basics of the human body. The independent variable is the central forces/elements, and the dependent variables are functional and associative forces/elements. The concoction of the independent and the dependent variables are designed to form one in function and living. The empirical analysis shows the blueprint of the single micro-unit in composition and is magnified into central, functional, and associative-connective forces/elements at the macro level.

Figure 1: Conceptual Framework CFA

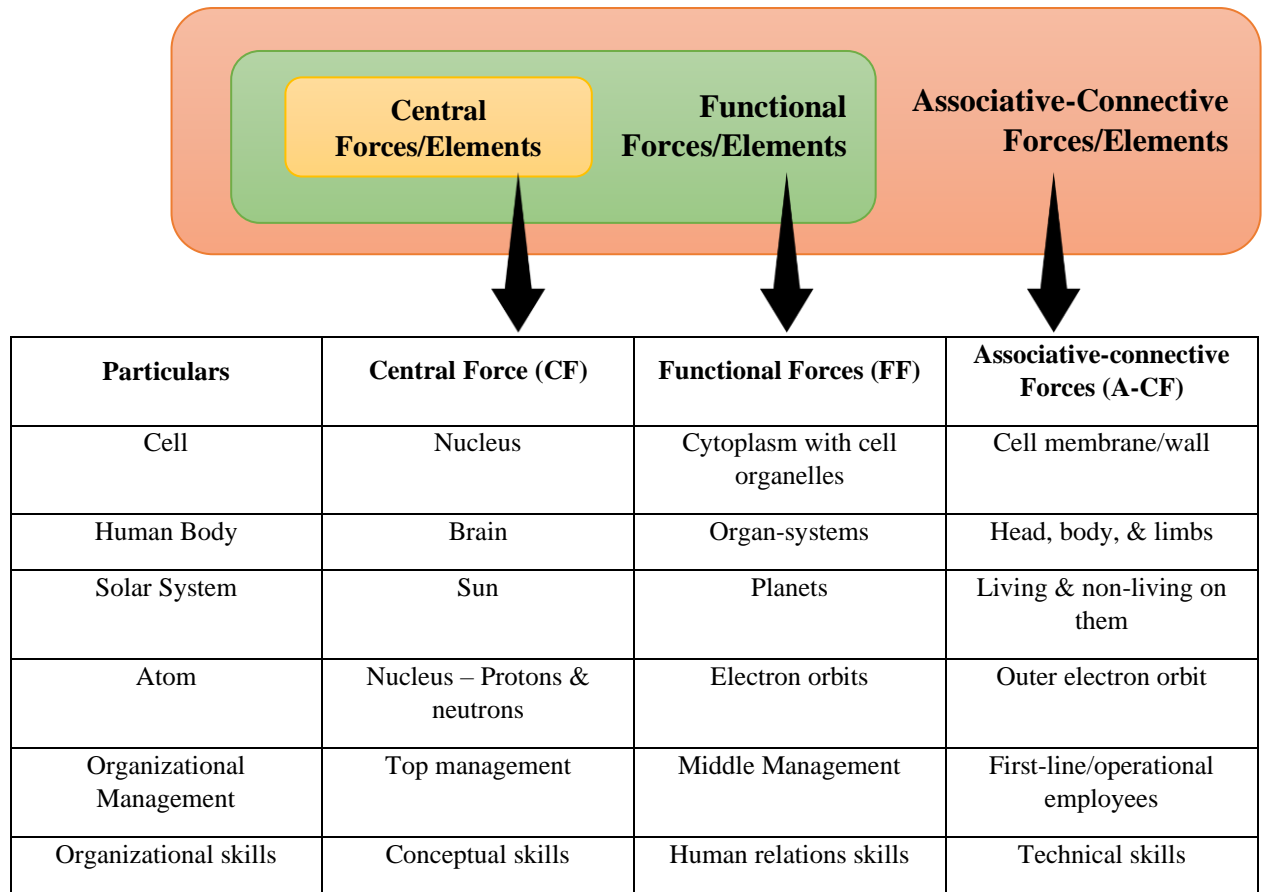


In the conceptual framework developed above, the independent and dependent variables are just on their own by separating one from another. But this framework is profusely synchronized physically, cognitively, socially, and spiritually. The central forces/elements become dependent variables when it reflects on the work of the associative forces/elements. Firstly, the reflection is the action performed by the central forces/elements through the functional and associative forces/elements. Secondly, the central forces/elements learn from the environment through the associative forces. These functions are either limited or fixed inanimate. Inanimate, it is based on the identity of the central elements of a living being. God Created everything with determined definitive

Figure 2: Authentication Analysis of the Conceptual Framework



Authenticating the conceptual framework is an essential part of the research. In the above five figures, the commonality that exists is mainly on the central, functional, and associative forces/elements in its structural formation at the physical level. The similarity of the micro and the macro structures does not show in the physical appearance, but it is seen in the structural level and functional level. Macro functional structures are similar in the configuration of micro functional structures.

Figure 3: Conceptual Framework: Implications

The management of the concept of One is gradually built from the central, functional, and associative forces.

METHODOLOGY

The conceptualization research technique of quantitative and qualitative methods was used in this study. Conceptual thinking of management concept of one in the author's perspective has taken in this study. This study's model was mainly from the analysis of natural units of both animate and inanimate centralization and decentralization of the concept of one. Thus, justifying the specific kinds of data needed to answer the research problem. The experiential observation method was used for data collection. Data collection ranges include cells, atoms, the solar system, human body. The sample selection is not random but intentional and specific to the conceptual need. The samples chosen are the derivation of social, geo, management, nuclear, behavioral, and mathematical sciences, etc.

FINDINGS AND DISCUSSIONS

The structural configuration of all tangibles like—physical, chemical at the micro level to management, social, biological structural units, solar system, galaxy to constellation all are made

up of three forces or living appendages elements in each of micro and macro. In other words, every unit of the whole universe contains three “flow” parts. The analysis of the raw data depicts different configurations associated only with these three forces/elements as structural elements. Subgroups are from one to innumerable associations to these only as these three are representations of the functional forces.

These three forces/elements are:

1. Central Forces/Elements
2. Functional Forces/Elements
3. Associative Forces/Elements

Central Forces/Elements

In atoms and cells, the central structure is responsible for the activation of the other levels, such as functional and associative forces/elements. In humans and animals, the central force is called as brain/nervous system. In the solar system, it is identified as Sun. In the universe, it is identified as God and His throne. There is nothing beyond it. Everything is below God because He created everything and powers and owns them.

Based on the nature of the central force, each of them is characterized by functional advantages and limitations. The central force is planted to an external greater independent force/power which operates independently. Every center has its own center. Here it means any part or whole of an atom, a cell, humans, animals, system has its own center. The fundamental basis for any operations is the central forces/elements. The contributing or functional centers form central forces/elements. Thus, defined as every center has its own center. This center is not a physical center but invisible and undetectable to human eyes and reasoning. Man, physically thinks the physical is the only visible existence. The vision function of humans is within a certain range, and beyond its vision, it is impaired. But faith implants a spiritual eye not a human but purely of God’s dwelling in man receives God’s eyes.

The difference in the central forces is the differences in the existence of forces in the universe. Let me explain each part of the above statement. The differences in the central forces means-the cognitive functional configuration instilled in all micro and macro matters, visible and invisible, animate and inanimate, except God. The central forces hold back to itself its own make up in its space/sphere of functional living. The central force has the characteristics of the functional force because the functionality of central forces is expressed in functional forces/elements. The qualities of the central forces are expressed physically, cognitively, socially, and spiritually. It is an inherent occurrence, thus propelling the naturality in the domains of living. The central forces/elements are significantly passing through the functional forces/elements, and then it is in the associative forces/elements.

Example: Consider the robots Sophia and Han made by Hanson robotics. It is only depicting a human voice and not a real human body. Thus, it connects to the data center through mega data search engine picking up words or meaning similarities or associates or relatives to form a body of knowledge. Probably it can be well said as programmed and non-living. A sense of meaninglessness to a robot of what it says through a device. It’s only a voice-to-text and vice versa working format in robots. How can we humans place greater value than its actual for a non-living robot functioning with apps to equate to a human? This is a dead (lifeless) smart creation and not living smart. There is no central force as living in the robots. It is not a being of the calibrated

quality. Meaning centrally, functionally, and associatively. The difference between being and not being is the only difference. Being refers to the whole with characteristics similar to humans made up of different specialized cell organelles, cells forming tissues, organs, organ systems, and the whole human as being. Humans are not only in appearance but also in their internal genetic makeup. The robots don't possess this. Thus, robots are not humans even human gives them citizenship. This is the height of human mal-function.

Functional Forces/Elements

The central forces/elements are the basis for the expression of a blueprint of cognitive elements reflected in a physical arrangement. In the human body, the organs and organ systems at the macro level depicted the micro unit's complete structural and functional behavior both conceptually and transposed (redesigned varying in formats and functions) into different systems. There is a continuous depiction of functional behavior from micro to macro levels. These complementary structures are essential for connecting one with another. The degree of functional behavior from a cell to tissues, organs, organ systems, and to a whole human living in the sphere of living of life passed on for the functional behavioral performance correlated to the functional aspect of the central forces/elements. This is a pathway from the central elements to equip functional elements.

The central forces/elements' blueprint of DNA is established structurally through the functional forces/elements for the performance of living. The structures perform the functions associated with them from the central forces/elements. The line of connection or linkage between the central and functional elements are two-fold, physical structures and cognitive structure. Functional forces/elements provide stability to internal sustainability for the well-functioning of the entire being. It is the same way an organization functions. The internal functional areas function to the sustainability of the organizations.

Associative Forces/Elements

These forces act as an interface between the external and internal structures of an object, people, and events. The coined term here is "associative," and the term means to a link or connects based on the structural elements of functional performance or doing a goal. The associative forces/elements are varied according to objects, people, and events. The associative forces/elements depend on the central and functional forces/elements. The complexity, functionality, influence, outcomes vary and depend wholly on the activated central forces/elements of animate, inanimate, and events. The associative structures are designed in the similitude of the central forces. The associative forces/elements perform both as input and output devices. A two-way exchange. This exchange is absolutely within the range of functioning of the central forces/elements.

For example: In humans, the associative forces/elements have two sets of connecting elements—input and output/forces/elements; these are the transmitters that connect the external and internal environments. It is true in humans and also others. We and everything connected to humans, including objects in heaven and earth, behave as one because everything is connected through the associative forces/elements. These associative forces/elements differ according to the central forces/elements. In atoms, the properties of the associative forces are to conduct heat, oxidize, malleability, bonding, etc.

The significant difference between natural and artificial—natural is being what it is from the central forces/elements via the functional forces/elements to associative forces/elements. I would

like to go a step further in identifying the God who created possess control over all of His creation. His word, his life, is given to everything to make it what it is. The power the central, functional, and associative forces/elements possess is given from above. Unless it is given from above, one cannot have it. The Word power of God is the highest technology. God created everything by his word and controls everything by his word.

The physical functional forces/elements transcend to behavioral living. Whether it is human organ systems, solar-planet systems, or human social systems and all others exhibit the central forces/elements in the functional forces/elements, thus transferring behavioral commands or instructions to associative forces/elements. The central forces/elements choose from two options of structural behavior, and the opposite of it is against it. The central, functional, and associative forces/elements functions in a straight line, engraving the central, functional, and associative forces'/elements' characteristics upon the task performance on the processes and outcomes. In the case of humans, the central, functional, and associative forces '/elements' express their characteristics by embedding them on the products and services. In other words, human performance in making products and services is made inherently with the flow of central, functional, and associative forces/elements. Because it is in humans, it flows as an action. This inherent quality of human, the being as described earlier. Human output outcome is evidenced with the building blocks of central, functional, and associative. The two-fold choices on good and bad are established. This sends cues as feedback for future processing outcomes.

Figure 4: Flow of Management Concept of One

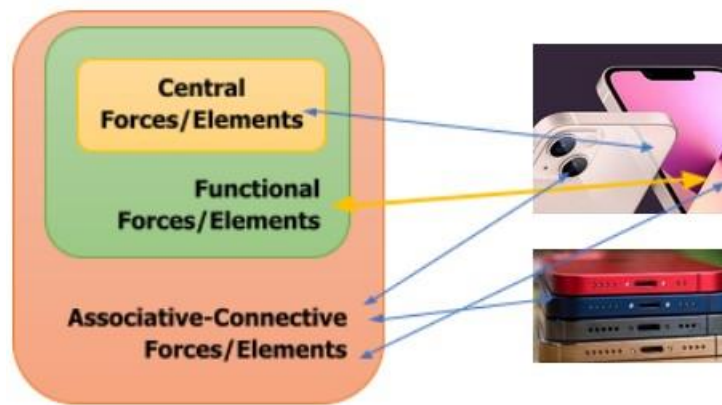
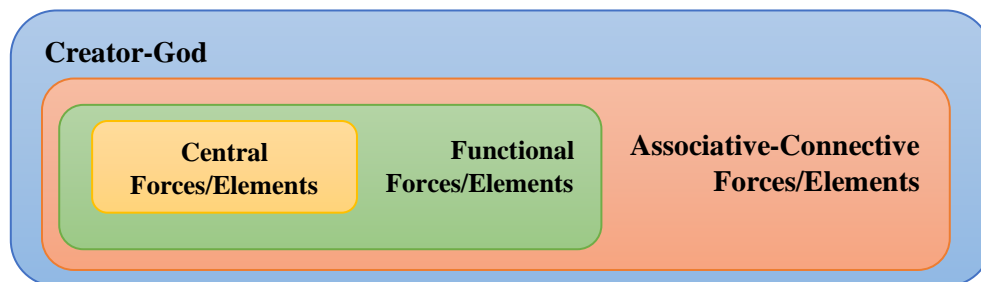


Figure 5: Management Concept of One



God is the creator and owner of everything. Everything receives power and life to function from God. God operates and commands to move every step in his direction through the bestowed power of choice to choose him. Dependent variables are parts of the independent variables. There

is no one sole independent variable associated with only one sole variable. The association of independent and dependent variables is in a vertical or horizontal sequence, having both qualities to act as an independent and dependent variable at the same time through its central, functional, and associative forces at different levels. The quality of being independent or self-existence refers only to God, and all others were created by God as dependent on God.

RESULTS

The study results show the concept of one in a complex degree of clarity of everything is part of one, and one is part of everything. $1 > V$. There is no greater than one. The concepts of a physical phenomenon are connected with the cognitive and spiritual domains of humans, bringing the structural phenomenon of plurality into a singularity of the multiplicity of plurality. There is only one where all the parts included is the concept of One.

Implications

Managers should learn the proposed “Management Concept of One,” where the part is in the whole. All the elements are part of the whole organization. Parts of the whole are complementary and cannot be substituted. Singularity is the new plurality which is the management concept of one. There should be continuous learning on this imperative theme by every manager before becoming a manager. Human managers cannot do more than their being. The management concept of one is everything is only one in summation, function, and area, and at different parts of the whole. Everything is connected to be one and only one. There is no greater than this One. Only one exists, and all the other numbers are parts of the whole One.

CONCLUSIONS

The results of this study confirm the superlative degree of the concept of One is “not one (part) that makes everything, but everything that makes that one whole,” which is the concept of one. One formatted framework of execution with a varied formatted combination of functional benefits is found in the animate, inanimate, and events. There is no part but a whole one. If part, then the whole One is hidden (out of sight). If a whole, then the part is hidden (out of sight). If seen as parts of the whole One, then the parts of the whole are not hidden. A further study is developed simultaneously by the author towards a deep-level clarity, organizational performance management, and application. See you in the next paper.

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